

Topic	Meeting (date raised)	Recommendation	Responsible Officer/ Member	Follow up	Response/Progress/ Deadlines	Status
Fire and Rescue Service Strategic Performance Report Quarter 2	30/11/23	The Committee continues to monitor Core Measure 25 (Staff not Sick) to ensure performance in this area improves	N/A		No response required	Completed for 1/3/24
Fire and Rescue Service Strategic Performance Report Quarter 2	30/11/23	Asks the Service to consider Core Measure 27 (Staff not in Qualification) and whether the wording needs updating to better reflect how this is reported	Acting Chief Fire Officer		The principal of this core measure is to demonstrate that all of our firefighters are fully qualified to attend operational incidents. The service believes that reporting this measure to include all firefighters that will attend incidents even those who have not yet undertaken certain elements of basic training such as breathing apparatus gives the greatest amount of transparency. This enables the service to demonstrate its ability to deliver the best possible service to the	Completed for 1/3/24

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					public. The service will continue to review this core measure on a regular basis.	
Fire and Rescue Service Strategic Performance Report Quarter 2	30/11/23	Requests that the additional key line of enquiry relating to value for money in the Performance and Finance Scrutiny Committee's paper be included in the Fire and Rescue Service's Scrutiny report by Democratic Services	Democratic Services			Completed for 1/3/24
End of September 2023 (Quarter 2) Quarterly Performance and Resources Report	30/11/23	The Committee asks whether the Fire and Rescue Service should be included in corporate risk CR50 (the Council is responsible for ensuring the health, safety and wellbeing of its employees and residents/customers) and corporate risks CR73a (Climate Change Mitigation) and CR73b (Climate Change Adaptation) considering its support to the wider risks identified	?		Corporate Risk CR50 (the Council is responsible for ensuring the health, safety and wellbeing of its employees and residents/customers) is more around compliance with corporate governance as opposed to West Sussex Fire & Rescue Service response, funding, resourcing etc. In addition, the Community Risk	Completed for 1/3/24

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					<p>Management Plan and West Sussex Fire & Rescue Service risk register captures specific risks to the community and staff.</p> <p>Corporate Risk CR73a (Climate Change Mitigation) is more focussed on de-carbonisation work and achieving net-zero by 2030, so not applicable to add an action for West Sussex Fire & Rescue Service.</p> <p>CR73b (Climate Change Adaptation) – officers are considering adding an action relating to the Community Risk Management Plan - this will be discussed at the next review of the risk with the risk owner.</p>	

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End of September 2023 (Quarter 2) Quarterly Performance and Resources Report	30/11/23	The Committee includes in its work programme the Fire & Rescue Service's Estate Improvement Programme going forward, including lessons learned from Platinum House, Horsham	Democratic Services			Completed for 1/3/24
Council Plan and Draft Budget Proposals 2024/25		The Committee notes the impact that potential financial changes could have on the delivery of the Community Risk Management Plan and Key Performance Indicators, and that this is monitored going forward	N/A		No response required	Completed for 1/3/24
Community Risk Management Plan Update	30/11/23	The Committee is happy with the Community Risk Management Plan progress from April 2023 to October 2023	N/A		No response required	Completed for 1/3/24

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Female	12.50%	4
Male	87.50%	28
15 - 24	31.25%	10
25 - 34	34.38%	11
35 - 44	28.13%	9
45 - 54	6.25%	2
Blank	34.38%	11
Chinese	3.13%	1
Prefer not to say	6.25%	2
Unknown	3.13%	1
White British	50.00%	16
White Irish	3.13%	1